



Leadership Insights: From the chamber of the CEO

First Annual Conference of ISTD Chennai Chapter

6th & 7th November 2015
Hotel Taj Coromandel
Nungambakkam, Chennai



The Conference:

The corporate world is faced with leadership challenges like never before.

Global Leadership Forecast 2014-2015, published by DDI, states, " Leader Quality helps predict financial performance. Organizations with high leader quality were six times more likely to be among the top 20 financial performers of all organizations."

A forecast by Booz & Company, the publisher of strategy + business, after in-depth analysis of 500 top companies in India says that by 2017, 15 to 18% of leadership positions in those companies will be unfilled or will be filled by people who are unprepared for the jobs.

Harvard Business Publishing states that 88% of Indian Companies cite gaps in their leadership practice as one of the top challenges in coming years.

ManpowerGroup Talent Shortage Survey, a global survey of employers, reported that 48% of respondents based in India had difficulty finding qualified candidates for their senior managerial positions.

Thus it is important to have a dialogue with heads of business on their agenda on leadership development and its various links associated with business performance.

Indian Society for Training and Development, Chennai Chapter is initiating this dialogue through its first annual conference.

This perspective in place, the Indian Society for Training & Development (ISTD)'s Chennai Chapter is looking to gather insights from CXOs of India's most successful brands on how they are battling the challenge. ISTD – Chennai Chapter, wants to bring together the stalwarts of Indian Industry to address the HR and L&D Community of South India in a one of its kind learning conferences. The spotlight would be on CXO expectations from HR and the role L&D could play in building a future ready organization.



About ISTD:

Established in 1969, ISTD is the single largest body for L&D professionals pan India. Headquartered at New Delhi, the society has chapters in 46 locations across India and growing. Society is affiliated to the International Federation of Training and Development Organisations (IFTDO), USA and Asian Regional Training and Development Organisations (ARTDO), Manila.

About Chennai Chapter, ISTD:

The Chennai Chapter established in 1970 with C.K.Prahalad as the founding chairman has grown in leaps and bounds today and enjoys the status of the largest chapter today.

Though the chapter has conducted many national and regional conferences, it was a felt need to conduct annual conferences regularly to keep the members updated on the changing trends of industry and community. Hence this conference is significant in accomplishing such a need.

Your contribution as a participant, sponsor and volunteer is highly solicited.

Sub themes:

- (1) Challenges of VUCA world: Ecstasies and Agonies of CXOs
- (2) Building Leadership Pipeline: CXO's inner agenda
- (3) Start-up Stories: Learning's from New Age CXOs
- (4) Skill Development: Success Stories of CXOs
- (5) Big Data: The Big Opportunity
- (6) Business of Social Responsibility

Fee :

Category	Fee (INR)
Non – Members (Free 1 year Membership)	10,000
Members	9,000
Students	5,000
Sr. Citizen / NGO / Faculty Members	7,200
Sr. Citizens / NGO / Faculty Non-Members (Free 1 year Membership)	8,000
Special offer for Members applying along with Life Membership	14,000

All amounts mentioned above are inclusive of taxes

Sponsorship Options :

Sponsorship Category	Sponsorship Amount
Platinum	10,00,000
Gold	5,00,000
Silver	2,50,000
Executive	1,00,000

GALAXY OF BUSINESS LEADERS AS SPEAKERS



K Ramkumar
Executive Director
ICICI Bank



Dr. C B Rao
Executive Chairman
Hospira, A Pfizer Company



N K Ranganath
Managing Director
Grundfos India



S N Eisenhower
Director – Operations
Saint-Gobain Glass India and Solar Malaysia



Ramesh M
Managing Director
Caterpillar



C K Kumaravel
Co-founder
Naturals



Ester Martinez
CEO & Editor-in-Chief
People Matters



Jorn Hammer
Head of India
Vestas



Raju Venkatraman
Founder Chairman & CEO
Medall Healthcare



Krishna Sundaresan
Founder
Surukam Analytics



Sriram Viji
Executive Director
Brakes India



Jayadev Mahalingam
CEO
PiQube Analytics



Mohit Gundecha
CEO & Co-founder
Jombay



Kalpana Sankar
Co-founder
Hand in Hand



Mayank Kapur
Co-founder
Gramener



Karthik Subbaraj
CEO
Stone Bench

Organizing team:

MENTOR

T V Subba Rao
National Vice President – ISTD
President – Operations, Nippo Batteries (Retd)

ADVISORS

B Venkataramana
President – Group HR, Landmark Group

B Jeevanandam
Head – Business HR – Lifestyle Division of Raymond Apparel

Naresh Kumar Piniseti
President – HR, Deepak Fertilizers & Petrochemicals

R Vijayakumar
Head HR – Intellect Design

M Muthiah
Exec. Vice President - HR, Carborundum Universal Limited

CONFERENCE COMMITTEE

Dr R Karthikeyan
Chairman – ISTD Chennai Chapter
Mob: 98408 23437

Dr G Surjith Kumar
Mob: 98410177791

S Shyam Sundar
Vice Chairman – Chennai Chapter
Mob: 9551699890

Ramesh Srinivasan
Mob: 9176614651

M Ramakrishnan
Hony. Secretary – ISTD Chennai Chapter
Mob: 9940199834

Saianand Bhaskaran
Mob: 8939808617

Malini Saravanan
Hony. Treasurer – ISTD Chennai Chapter
Mob: 9940020257

Raja Sekar Kancharla
Mob: 9840393372

FOR REGISTRATION

T C Sivasankaran - 9840717471

Krishnan V - 9962275445



ISTD CHENNAI CHAPTER

Chateau D'Ampa, IVth Floor, No. 37, Nelson Manickam Road, Aminjikarai, Chennai - 600 029. Tamilnadu, INDIA.

Tel : +91-44-4357 5766 | Email : contactus@istdchennai.org | Website : www.istdchennai.org